

# **3 FAM 2790 FUNCTIONAL SPECIALIZATION PROGRAM**

*(TL:PER-358; 05-04-1998)*

## **3 FAM 2791 AUTHORITY**

*(TL:PER-358; 05-04-1998)*

*(State Only)*

*(Applies to Foreign Service Employees Only)*

Sections 703 and 704 of the Foreign Service Act of 1980 provide the authority to establish career development and training programs for members of the Foreign Service.

## **3 FAM 2792 PURPOSE**

*(TL:PER-358; 05-04-1998)*

*(State Only)*

*(Applies to Foreign Service Employees Only)*

This program provides an opportunity for employees to redirect their careers and to gain expertise in one of three administrative specialties: budget and fiscal, general services, or personnel. The program consists of up to one year of training, with time divided between formal training and on-the-job training provided through rotational assignments. Upon successful completion of the training, participants are assigned to positions abroad within the new function.

## **3 FAM 2793 ELIGIBILITY**

*(TL:PER-358; 05-04-1998)*

*(State Only)*

*(Applies to Foreign Service Employees Only)*

Tenured Department of State (DOS) employees in classes FS-6, FS-5, and FS-4 are eligible to apply for this program.

## **3 FAM 2794 PROCEDURES AND GUIDELINES**

*(TL:PER-358; 05-04-1998)*

*(State Only)*

*(Applies to Foreign Service Employees Only)*

Procedures and guidelines for the implementation of the Functional Specialization Program are published in 3 FAH-1 H-2790.

## **3 FAM 2795 THROUGH 2799 UNASSIGNED**