

3 FAM 5000 LABOR-MANAGEMENT RELATIONS

3 FAM 5100 GENERAL

3 FAM 5110 GENERAL PROVISIONS

(TL:PER-451; 08-07-2002)

3 FAM 5111 AUTHORITY

(TL:PER-451; 08-07-2002)

(State Only)

(Applies to Foreign Service and Civil Service Employees)

The authorities cited for this subchapter are:

- (1) 22 U.S.C. 4101 (Foreign Service); and
- (2) 5 U.S.C. 7101 (Civil Service).

3 FAM 5112 RESPONSIBILITIES

3 FAM 5112.1 The Office of the Chief Labor Management Negotiator

(TL:PER-451; 08-07-2002)

(State Only)

(Applies to Foreign Service and Civil Service Employees)

The Office of the Chief Labor Management Negotiator (DGHR/PC/LM) is responsible for providing Departmental guidance on the requirements for union consultation and bargaining, and for conducting consultation and bargaining on matters that apply Department-wide or across bureau lines, such as provisions of the Foreign Affairs Manual (FAM).

3 FAM 5112.2 Bureau Management Officials

(TL:PER-451; 08-07-2002)

(State Only)

(Applies to Foreign Service and Civil Service Employees)

Where new or changed conditions of employment will apply only at the bureau or lower organizational levels, management officials at those levels are responsible for ensuring that appropriate consultation and bargaining is accomplished after conferring with, or through, DGHR/PC/LM. The office of DGHR/PC/LM will provide guidance in these instances.

3 FAM 5113 THROUGH 5119 UNASSIGNED